

### **Policy on Volunteering Fees**

The volunteering fees cover 80% of the running costs of the Bare Sand Island research camp. The remaining 20% is raised by local AusTurtle Inc. members through fundraising events. We have attempted to keep fees down so that it's more accessible to everyone. While the research camp has few luxuries, we provide sufficient resources to enable volunteers to have a safe and enjoyable experience.

The fees for volunteering are \$ 455 per week, a 2.5% booking fee, and a 50-cent ticket fee. This is a cost of \$65 per day per volunteer. This includes breakfast, lunch & dinner, as well as the use of research and camping equipment. Over half of the volunteer fee is consumed by transportation costs to arrive and depart the island. While the bulk of the remaining fees are spent on hardware (equipment), food, consumables (fuel, gas, batteries, etc), and equipment fees (insurance & registration).

We require volunteers to pay in full (up front), due to a number of volunteers in past seasons pulling out late leaving our research underfunded. You are still entitled to a full refund (less the ticket fee of 50 cents and \$10 membership fee), but you must inform us early (before 1 May) that you are not attending, so that we can find replacements.

### **Refund Policy**

You are entitled to full refund of your volunteering fees, less the membership fee (\$10), and less the 50-cent ticket, if;

- (1) You inform us you are no longer attending before the 1<sup>st</sup> of May (preceding the volunteering season), or
- (2) if you pull out after the 1<sup>st</sup> of May AND a replacement volunteer to take your volunteering position.